



August 2013

Environmental and Occupational Safety and Health Policy

The management of the Alliance Tire Co. Ltd. is committed to act in all its fields of operation and continually to promote the safety and health of its employees, and to reduce the environmental influences due to the company's activities.

The management of Alliance has set itself the goal of acting in accordance with Israeli Standards ISO 14001 and OHSAS 18001 in the fields of environmental and occupational safety and health.

The management of Alliance undertakes:

- To encourage and inculcate patterns of behaviour and professional skills such as will ensure safe, healthy, and environmentally friendly working conditions;
- To continually improve the company's performance in the fields of occupational safety and health, and environmental;
- To prevent pollution by applying innovative technologies, education, employee training and adopting high quality management techniques;
- To allot suitable resources for planning and implementing operations designed to ensure a safe, healthy and hygienic work environment and preserve the environment;
- To minimise and prevent safety and health hazards, and environmental pollution, by suitably designing processes and installations while taking the required preventive measures;
- To promote internal communications and consult with employees on matters of occupational safety and health;
- To meet legal requirements applying to occupational safety and health and environment as well as other requirements that the facility has taken upon itself;
- To cooperate with plant employees, contractors and other concerned parties with a view to promoting environmental and occupational safety and health matters;
- To cooperate in full with the competent authorities in the fields of environmental and occupational safety and health;
- To develop and cultivate links and activities with the community on environmental matters;
- To act in keeping with the following Standards:
SI ISO 14001:2004—Environmental Management Systems
SI OHSAS 18001:2007—Occupational Health and Safety Management Systems.

This policy will be accessible to the public as part of our commitment to the management of the environmental and occupational safety and health system in a transparent and open manner.

Name of CEO: Ozcan Demirbas

Signature of CEO: 